

## Vacancy Posting

**Position Title: Social Worker - Hepatitis C (Hep C)**

**Position Reports To:** Catha McMaster, Director – Clinical Services

**Hours:** 2-days per week (14 hours weekly)

**Location:** Haliburton / Peterborough / Campbellford

**Base Salary Range:** range from \$57,163 - \$66,567

- for this 14-hr weekly role, pro-rated range is \$22,865 (31.41/hr)- \$26,627 (36.58/hr)

**Organization – Quick Overview**

Oshawa Community Health Centre (OCHC) is a community-owned, non-profit, charitable organization. Since our founding in 1982 by volunteers, we have proudly worked with our residents to build a strong and healthy community. We are governed by a volunteer Board of Directors and funded primarily by the Central East Local Health Integration Network (CELHIN). The Health Centre's services are free and include a family centered medical practice, social work and counselling and a variety of health promotion and community development projects, many focusing on children, youth and women.

**Position Overview**

As a member of the HCV Team, The social worker functions as a member of the multidisciplinary HCV Team and provides psycho-social assessment and a range of interventions to assist people living with hepatitis C to cope with their chronic illness, social difficulties and side effects of treatment. This will include counselling, consultation, education and advocacy functions for clients and/or families, as well as education services for staff and/or volunteers, as required.

**Key Responsibilities:**

***Direct Services***

- Ensures that appropriate treatment plans are developed, implemented and evaluated and host support groups.
- Monitors client progress – includes evaluation of, and adjustments to treatment plan, maintains supportive relationship with the client and family members links to and coordinates required services while coordinating client care.
- Participates as an active member of the multidisciplinary team in regular client conferences. The purpose of such conferences is to ensure regular communication between client and care team members regarding the needs of the client, provide a forum for discussion of possible resolutions to client care issues and to provide opportunity to initiate improvements in the quality of service provided to the client.
- Acts as a clinical resource consultant to staff regarding care issues and participates with the multidisciplinary team in care planning.
- Serve as a guarantor on applications for Ontario birth certificates, in accordance with the regulation made under the *Ontario Vital Statistics Act*.
- Complete the Activities of Daily Living Index in the Disability Determination Package in accordance and with the regulation made under *the Ontario Disability Support Program Act*.
- Participates on committees and working groups within the facility as requested.

***Professional Growth and Development***

- Interest and ability to participate in research projects and education programs.
- Maintains a current knowledge of community resources pertinent to the particular client base and area of practice served.
- Assumes responsibility for their own ongoing education and participates in professional activities that will

enhance and develop their own professional growth.

### **Administration**

- Ensures that required social work documentation is available on the client's health record in a timely manner that meets professional standards of practice.
- Performs administrative tasks as related to the position. This includes activities such as time planning, documentation, report preparation and other duties, as required.
- Participates in regular program review with a continuous quality improvement focus.

### **Key Qualifications**

- BSW preferred or other undergraduate degree in a relevant discipline from a recognized university or combination of education and relevant experience.
- Must also have a minimum of three (3) years counselling experience in an adult mental health care team.
- Must hold a current membership certificate with the Ontario College of Social Workers and Social Service Workers, or eligibility for membership with designated College.
- Knowledge of policies, legislation, programs, and issues related to area of practice.
- Excellent assessment skills and sound clinical judgement.
- Ability to understand and apply principles of crisis and suicide intervention, and Critical Incident Stress Debriefing (basic and advanced).
- Experience in working in a community setting.
- Thorough knowledge and experience of hepatitis C, harm reduction, addictions and mental health.
- Strong knowledge of issues affecting marginalized communities.
- Must have demonstrated competence in clinical skills, including psychosocial assessments, counselling intervention, and ability to work within a multidisciplinary team approach.

### **Key Attributes Required**

- Effective Communicator (verbal, written, and across colleagues, community, clients and partners)
- Personal Sensitivity/Empathy
- Team Player / Collaborative
- Strong Time Management & Organizational skills
- Adaptable – to the needs of others; to changing priorities
- Crisis management and Problem-Solving skills

Please submit applications to Maria Nebres ([mnebres@ochc.ca](mailto:mnebres@ochc.ca)) by **December 21, 2011**.

**Note:** We welcome referrals from our Staff. While we thank all applicants for their interest in applying, only those qualified and considered for interview will be contacted. All applicant submissions will be kept on file for six months, for future consideration.