

Position Title: Physician

Position Reports To: Manager, Clinical Services

Location: 115 Grassmere Ave., Oshawa

Organization – Quick Overview

Oshawa Community Health Centre (OCHC) is a community-owned, non-profit, charitable organization. Since our founding in 1982 by volunteers, we have proudly worked with our residents to build a strong and healthy community. We are governed by a volunteer Board of Directors and funded primarily by the Central East Local Health Integration Network (CELHIN). OCHC utilizes a team of supportive and skilled professionals including physicians, nurse practitioners, registered practical nurse, social workers, counsellors, child and youth workers, and health promoters to deliver services. Our centre is unique for the reason that we are responsive to the health needs as defined by our Oshawa community.

Position Overview

Reporting to the Manager, Clinical Services, and as part of the Clinical Services team, the Physician provides primary health care and promotion, practicing the principles of client-centered care within the context of a self-directed and interdisciplinary team approach. Additionally, the Physician participates in the development, implementation, monitoring and evaluation of treatment, education, counseling and health promotion programs and services for individuals, families and the community.

Key Responsibilities:

- Perform assessment, diagnosis, treatment, health education/counseling and other medical functions as required according to the College of Physicians and Surgeons of Ontario standards of practice.
- Participate in OCHC's on-call service as required and directed.
- Contribute to the development, implementation, monitoring and evaluation of medical protocols and directives.
- Contribute to chart documentation, participate in chart reviews and case conferences, and make referrals.
- Other team-based duties as assigned including contribution to the operational and team effectiveness of Clinical Services.

Key Qualifications

- Medical degree from a recognized university.
- CCFP Certification or equivalent practical experiences, a strong asset.
- General license to practice from the College of Physicians and Surgeons of Ontario.
- 3-5 years primary care experience, preferably in a community healthcare setting.
- Ability to work some evenings and on-call.
- Experience in program development, implementation, monitoring and evaluation, a strong asset.
- Proven ability to coordinate care collaboratively with other interdisciplinary team members as well as to effectively function independently with clients.
- Demonstrated ability to relate therapeutically with a diverse client-base.
- Proficiency in the use of computers and software applications related to primary and healthcare.

Key Attributes Required

- Communicator
- Collaborative
- Effective Interpersonal Skills / Team Player
- Strong Time Management & Organizational skills
- Adaptable – to the needs of others; to changing priorities
- Crisis management & Problem-Solving skills

Hours / Compensation / Benefits:

- Compensation package includes competitive and comprehensive benefits program including health/medical, paid vacation and personal, no office overhead, administrative support, opportunity to work with other professional groups within a supportive, collaborative environment.
- Standard Hours: Regularly scheduled hours: 35 hours per week /including share of evening and on-call / flexibility of hours is negotiable

Please submit applications to hiringlead@ochc.ca, or by fax (905) 432-3902, to the attention of HIRING COMMITTEE, with "Physician" in subject line and **quoting reference #021809-FP**. **Note:** While we thank all applicants for their interest in applying, only those qualified and considered for interview will be contacted. All applicant submissions will be kept on file for six months, for future consideration.